

**Elect Premiere Policy
Premium Rates
Effective January 1, 2008**



PacificSource
HEALTH PLANS

Premium for PacificSource Elect Individual Policy is based on the plan's annual deductible, the age of the oldest family member enrolled, and the number of family members covered. When a birthday pushes the oldest enrolled family member into a higher age bracket, the family's premium will be adjusted on the first day of the month in which the birthday falls.

Family Size Legend:

I = Individual I+S = Individual + Spouse
I+F = Individual + Spouse + Child (1 or more) I+C = Individual + Child (1 or more)

Age	Family Status	Deductible					
		\$500	\$750	\$1,000	\$2,500	\$5,000	\$7,500
00 – 17	I	\$116	\$109	\$102	\$79	\$58	\$47
18 – 24	I	\$149	\$140	\$131	\$101	\$75	\$60
	I+S	\$298	\$280	\$263	\$202	\$149	\$120
	I+F	\$431	\$407	\$381	\$293	\$217	\$174
	I+C	\$268	\$252	\$236	\$182	\$134	\$108
25 – 29	I	\$176	\$166	\$156	\$120	\$89	\$71
	I+S	\$353	\$333	\$311	\$239	\$177	\$142
	I+F	\$529	\$499	\$467	\$359	\$266	\$214
	I+C	\$318	\$299	\$280	\$216	\$159	\$128
30 – 34	I	\$199	\$188	\$176	\$135	\$100	\$80
	I+S	\$398	\$375	\$351	\$270	\$200	\$161
	I+F	\$597	\$563	\$527	\$405	\$300	\$241
	I+C	\$358	\$338	\$316	\$243	\$180	\$145
35 – 39	I	\$229	\$215	\$202	\$155	\$115	\$92
	I+S	\$457	\$431	\$403	\$310	\$229	\$185
	I+F	\$686	\$646	\$605	\$465	\$344	\$277
	I+C	\$411	\$388	\$363	\$279	\$207	\$166
40 – 44	I	\$288	\$272	\$254	\$196	\$145	\$116
	I+S	\$576	\$543	\$509	\$391	\$289	\$233
	I+F	\$807	\$761	\$712	\$548	\$405	\$326
	I+C	\$519	\$489	\$458	\$352	\$260	\$209
45 – 49	I	\$324	\$305	\$286	\$220	\$163	\$131
	I+S	\$648	\$611	\$572	\$440	\$325	\$262
	I+F	\$907	\$855	\$801	\$616	\$455	\$366
	I+C	\$583	\$550	\$515	\$396	\$293	\$235
50 – 54	I	\$435	\$410	\$384	\$295	\$218	\$176
	I+S	\$870	\$820	\$768	\$590	\$437	\$351
	I+F	\$1,087	\$1,025	\$959	\$738	\$546	\$439
	I+C	\$783	\$738	\$691	\$531	\$393	\$316
55 – 59	I	\$533	\$502	\$470	\$362	\$268	\$215
	I+S	\$1,066	\$1,005	\$941	\$724	\$535	\$430
	I+F	\$1,226	\$1,156	\$1,082	\$832	\$615	\$495
	I+C	\$960	\$904	\$847	\$651	\$482	\$387
60 – 64	I	\$618	\$583	\$546	\$419	\$310	\$250
	I+S	\$1,236	\$1,165	\$1,091	\$839	\$621	\$499
	I+F	\$1,360	\$1,282	\$1,200	\$923	\$683	\$549
	I+C	\$1,113	\$1,049	\$982	\$755	\$559	\$449
65+	I	\$618	\$583	\$546	\$419	\$310	\$250
	I+S	\$1,236	\$1,165	\$1,091	\$839	\$621	\$499
	I+F	\$1,360	\$1,282	\$1,200	\$923	\$683	\$549
	I+C	\$1,113	\$1,049	\$982	\$755	\$559	\$449

**Elect Preferred Policy
Premium Rates
Effective January 1, 2008**



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HEALTH PLANS

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		\$500	\$750	\$1,000	\$2,500	\$5,000	\$7,500
00 – 17	I	\$102	\$96	\$89	\$67	\$48	\$38
18 – 24	I	\$131	\$122	\$114	\$86	\$62	\$48
	I+S	\$261	\$245	\$228	\$172	\$123	\$96
	I+F	\$379	\$355	\$331	\$249	\$179	\$140
	I+C	\$235	\$221	\$206	\$155	\$111	\$87
25 – 29	I	\$155	\$145	\$135	\$102	\$73	\$57
	I+S	\$310	\$291	\$271	\$204	\$146	\$114
	I+F	\$465	\$436	\$406	\$306	\$219	\$171
	I+C	\$279	\$262	\$244	\$184	\$131	\$103
30 – 34	I	\$175	\$164	\$153	\$115	\$82	\$64
	I+S	\$349	\$328	\$306	\$230	\$165	\$129
	I+F	\$524	\$492	\$458	\$345	\$247	\$193
	I+C	\$314	\$295	\$275	\$207	\$148	\$116
35 – 39	I	\$201	\$188	\$175	\$132	\$95	\$74
	I+S	\$401	\$376	\$351	\$264	\$189	\$148
	I+F	\$602	\$565	\$526	\$396	\$284	\$222
	I+C	\$361	\$339	\$316	\$238	\$170	\$133
40 – 44	I	\$253	\$237	\$221	\$167	\$119	\$93
	I+S	\$506	\$475	\$443	\$333	\$239	\$187
	I+F	\$708	\$664	\$620	\$467	\$334	\$261
	I+C	\$455	\$427	\$398	\$300	\$215	\$168
45 – 49	I	\$284	\$267	\$249	\$187	\$134	\$105
	I+S	\$569	\$534	\$497	\$375	\$268	\$210
	I+F	\$796	\$747	\$696	\$524	\$376	\$294
	I+C	\$512	\$480	\$448	\$337	\$241	\$189
50 – 54	I	\$382	\$358	\$334	\$251	\$180	\$141
	I+S	\$763	\$716	\$668	\$503	\$360	\$282
	I+F	\$954	\$895	\$835	\$628	\$450	\$352
	I+C	\$687	\$644	\$601	\$452	\$324	\$254
55 – 59	I	\$468	\$439	\$409	\$308	\$221	\$173
	I+S	\$936	\$878	\$819	\$616	\$441	\$345
	I+F	\$1,076	\$1,010	\$941	\$709	\$508	\$397
	I+C	\$842	\$790	\$737	\$555	\$397	\$311
60 – 64	I	\$542	\$509	\$475	\$357	\$256	\$200
	I+S	\$1,085	\$1,018	\$949	\$715	\$512	\$401
	I+F	\$1,193	\$1,120	\$1,044	\$786	\$563	\$441
	I+C	\$976	\$916	\$854	\$643	\$461	\$360
65+	I	\$542	\$509	\$475	\$357	\$256	\$200
	I+S	\$1,085	\$1,018	\$949	\$715	\$512	\$401
	I+F	\$1,193	\$1,120	\$1,044	\$786	\$563	\$441
	I+C	\$976	\$916	\$854	\$643	\$461	\$360

**Elect Value Option Policy
Premium Rates
Effective January 1, 2008**



PacificSource
HEALTH PLANS

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Age	Family Status	Deductible			
		\$2,500	\$5,000	\$7,500	\$10,000
00 – 17	I	\$51	\$32	\$22	\$17
18 – 24	I	\$65	\$41	\$28	\$21
	I+S	\$130	\$81	\$55	\$42
	I+F	\$188	\$118	\$80	\$62
	I+C	\$117	\$73	\$50	\$38
25 – 29	I	\$77	\$48	\$33	\$25
	I+S	\$154	\$97	\$66	\$50
	I+F	\$231	\$145	\$98	\$76
	I+C	\$139	\$87	\$59	\$45
30 – 34	I	\$87	\$54	\$37	\$28
	I+S	\$174	\$109	\$74	\$57
	I+F	\$261	\$163	\$111	\$85
	I+C	\$157	\$98	\$67	\$51
35 – 39	I	\$100	\$63	\$42	\$33
	I+S	\$200	\$125	\$85	\$65
	I+F	\$300	\$188	\$127	\$98
	I+C	\$180	\$113	\$76	\$59
40 – 44	I	\$126	\$79	\$54	\$41
	I+S	\$252	\$158	\$107	\$82
	I+F	\$353	\$221	\$150	\$115
	I+C	\$227	\$142	\$96	\$74
45 – 49	I	\$142	\$89	\$60	\$46
	I+S	\$283	\$177	\$120	\$92
	I+F	\$396	\$248	\$169	\$129
	I+C	\$255	\$160	\$108	\$83
50 – 54	I	\$190	\$119	\$81	\$62
	I+S	\$380	\$238	\$162	\$124
	I+F	\$475	\$298	\$202	\$155
	I+C	\$342	\$214	\$145	\$112
55 – 59	I	\$233	\$146	\$99	\$76
	I+S	\$466	\$292	\$198	\$152
	I+F	\$536	\$336	\$228	\$175
	I+C	\$419	\$263	\$178	\$137
60 – 64	I	\$270	\$169	\$115	\$88
	I+S	\$540	\$338	\$230	\$176
	I+F	\$594	\$372	\$253	\$194
	I+C	\$486	\$305	\$207	\$159
65+	I	\$270	\$169	\$115	\$88
	I+S	\$540	\$338	\$230	\$176
	I+F	\$594	\$372	\$253	\$194
	I+C	\$486	\$305	\$207	\$159

**Elect Flex Perks Policy
Premium Rates
Effective January 1, 2008**



PacificSource
HEALTH PLANS

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Family Size Legend:

I = Individual I+S = Individual + Spouse
I+F = Individual + Spouse + Child (1 or more) I+C = Individual + Child (1 or more)

Age	Family Status	Deductible				
		\$1,100	\$1,500	\$2,000	\$2,900	\$5,000
00 – 17	I	\$88	\$76	\$67	\$61	\$60
18 – 24	I	\$112	\$97	\$86	\$78	\$77
	I+S	\$224	\$194	\$172	\$155	\$155
	I+F	\$325	\$281	\$250	\$225	\$225
	I+C	\$202	\$175	\$155	\$140	\$139
25 – 29	I	\$133	\$115	\$102	\$92	\$92
	I+S	\$266	\$230	\$204	\$184	\$184
	I+F	\$399	\$345	\$306	\$276	\$276
	I+C	\$240	\$207	\$184	\$166	\$165
30 – 34	I	\$150	\$130	\$115	\$104	\$104
	I+S	\$300	\$260	\$230	\$208	\$207
	I+F	\$450	\$390	\$346	\$312	\$311
	I+C	\$270	\$234	\$207	\$187	\$187
35 – 39	I	\$172	\$149	\$132	\$119	\$119
	I+S	\$345	\$298	\$265	\$239	\$238
	I+F	\$517	\$447	\$397	\$358	\$357
	I+C	\$310	\$268	\$238	\$215	\$214
40 – 44	I	\$217	\$188	\$167	\$150	\$150
	I+S	\$435	\$376	\$334	\$301	\$300
	I+F	\$609	\$526	\$467	\$421	\$420
	I+C	\$391	\$338	\$300	\$271	\$270
45 – 49	I	\$244	\$211	\$188	\$169	\$169
	I+S	\$489	\$423	\$375	\$338	\$337
	I+F	\$684	\$592	\$525	\$474	\$472
	I+C	\$440	\$380	\$338	\$304	\$304
50 – 54	I	\$328	\$284	\$252	\$227	\$226
	I+S	\$656	\$567	\$503	\$454	\$453
	I+F	\$820	\$709	\$629	\$568	\$566
	I+C	\$590	\$511	\$453	\$409	\$408
55 – 59	I	\$402	\$348	\$309	\$278	\$278
	I+S	\$804	\$696	\$617	\$557	\$555
	I+F	\$925	\$800	\$710	\$640	\$638
	I+C	\$724	\$626	\$555	\$501	\$500
60 – 64	I	\$466	\$403	\$358	\$323	\$322
	I+S	\$932	\$807	\$716	\$645	\$644
	I+F	\$1,026	\$887	\$787	\$710	\$708
	I+C	\$839	\$726	\$644	\$581	\$579
65+	I	\$466	\$403	\$358	\$323	\$322
	I+S	\$932	\$807	\$716	\$645	\$644
	I+F	\$1,026	\$887	\$787	\$710	\$708
	I+C	\$839	\$726	\$644	\$581	\$579